



Boulder • Chinook • Choteau • Conrad • Cut Bank • Great Falls • Havre  
Helena • Kalispell • Libby • Shelby • Townsend • Whitehall

## EMPLOYEE BENEFITS

Full-time employees (32 to 40 hours per week) and part-time employees (20 to 29 hours per week) may be eligible for some or all of the following benefits. Part-time employees' benefits will be prorated.

### GROUP HEALTH INSURANCE AND DENTAL INSURANCE

Many Rivers Whole Health (MRWH) offers the following health insurance options for its employees:

- Employee only
- Employee + employee
- Employee + spouse
- Employee + children
- Employee + family
- Employee + employee + family

Blue Cross Blue Shield of Montana (2 options): \$3,500 deductible and \$5,000 High Deductible Health Plan (HDHP). MRWH contributes to each level offered; **MRWH covers 100% of the cost of the Employee Only, Employee + Employee, and Employee + Employee + Family \$5,000 HDHP.** Vision and High & Low dental plans are offered through The Standard. Medical, dental, and vision coverage begin on the 1<sup>st</sup> of the month following 30 days of continuous employment or open enrollment in June for all eligible employees.

### BENEFITS

- 401k Matching Contributions
- Paid Time Off
- Paid Birthday
- Paid Holidays (9)
- PTO Cash Out
- Voluntary donation of PTO hours to fellow employees
- Tuition Assistance
- Paid Life Insurance
- Paid Accidental Death & Dismemberment Insurance
- Workers Compensation
- Unemployment Insurance

### OTHER BENEFITS

- AAA Discount
- AFLAC
- Conference and Workshop Assistance
- Direct Deposit
- Employee Assistance Program (EAP)
- Family Medical Leave (FMLA)
- Mileage Reimbursement
- Flexible Spending Account
- Health Savings Account
- LIUNA Pension Fund
- Jury Duty Reimbursement

- Military Leave
- Professional Dues & Licensure Assistance
- Public Service Loan Forgiveness Program
- NHSC for licensed therapists
- Verizon phone discount
- Voluntary Life and Accidental Death and Dismemberment (employee, spouse, and children)
- VPI Pet Insurance
- Hope for Our Own employee compassion committee

# APPLY ONLINE!

<https://manyriverswholehealth.org/about-us/employment/>

